

SS Osmund and Andrew's 3 Year Pupil premium strategy statement

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	
School name	SS Osmund and Andrew's RCP
Number of pupils in school	382
Proportion (%) of pupil premium eligible pupils	28.5%
Academic year/years that our current pupil premium strategy plan covers	2023-2025 (reviewed annually)
Date this statement was published	Autumn 2024
Date on which it will be reviewed	Autumn 2025
Statement authorised by	Mr J Graves
Pupil premium lead	Mrs S Doyle
Governor / Trustee lead	Mr B Pele

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£144,870
Recovery premium funding allocation this academic year	£7,540
School Led Tutoring	0
COVID Catch Up Premium	0
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	0
Total budget for this academic year	£152,410

Part A: Pupil premium strategy plan

Statement of intent

We understand that challenging socio economic circumstances can create additional barriers to success for children. However, we strongly believe that these challenges can be overcome. We believe that having a broad and balanced curriculum is imperative to improve the outcomes and how this can shape the future of our children. At SS Osmund and Andrew's we also believe that quality first teaching is paramount to improving outcomes for disadvantaged children. Excellent teaching can be achieved by all teachers through high quality professional development and shared outstanding practice.

All children need opportunities to enrich their lives through experiences we ensure that where children are unable to access these through home the opportunities are provided for them by school as well as ensuring all children have access to a wide variety of cultural capital, experiences and opportunities to help them flourish, grow and achieve their full potential.

Financial difficulties for some families may prevent children accessing activities and experiences provided in school.

Supporting children to focus on education when their concerns sit elsewhere, and they have anxieties linked to circumstances. Lack of self-confidence, limited perseverance, resilience and low aspirations are factors that affect some children.

Home life and family relationships may be difficult for some of our disadvantaged children. Within those eligible for pupil premium funding, some families report that they find it difficult to manage circumstances at home for various reasons which impacts on the emotional health of the children as well as their academic progress.

Although financial support is provided for schools specifically for children who qualify for pupil premium, outstanding educational outcomes for these children are best achieved through ensuring outstanding practice in classrooms throughout school. In this way all vulnerable children are helped to achieve the best possible outcomes according to their starting points.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our assessments and observations indicate that the wellbeing of many of our disadvantaged pupils and families are impacted to a greater extent than for other pupils.
2	Language and communication. Children entering EYFS have more speech and language difficulties than in previous years
3	Our assessments and observations indicate that some children are below ARE in reading, writing and maths.
4	Some of our children have limited cultural capital and enrichment experiences
5	Increased in the number of children needing SEND or behaviour support

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
School to provide social and emotional support as well as mental health support for PP funded children and their families	<p>Identified members of staff to receive mental health and wellbeing training to support all children and staff.</p> <p>Nurture group to be resourced to support identified groups of children including PP children.</p> <p>Fortnightly visit of the school Therapy dog – including PP children</p> <p>Well-being mindfulness and meditation for identified children.</p>
All children to receive focused phonics work including the 'keeping up' not 'catch up' by delivering extra phonics sessions for children needing further support.	<p>RWI package renewed</p> <p>Well trained staff deliver daily phonics lessons and further interventions in reading and writing.</p>
To ensure all children including PP funded children have a wide, varied, knowledge rich curriculum where gaps	The work given to pupils, over time and across the school, consistently matches the aims of the curriculum. It is coherently planned and sequenced towards

<p>are identified and differences are diminished.</p>	<p>cumulatively sufficient knowledge and skills for future learning and employment.</p> <p>Teachers receive focused and highly effective professional development. Teachers' subject, pedagogical and pedagogical content knowledge consistently build and develop over time. This consistently translates into improvements in the teaching of the curriculum for all children.</p> <p>Increase the proportion of PP children achieving ARE in Reading, Writing and Maths.</p>
<p>Books in the school and class libraries match the needs of the children.</p>	<p>Quality books to match with the Oxford Owl scheme to be purchased to support and encourage children's reading.</p>
<p>PP who are working towards Greater Depth have access to quality first teaching and opportunities to extend their learning in order to achieve their full potential.</p>	<p>Quality first planning and teaching for identified children.</p>
<p>Review of early years provision improves percentage of PP funded children achieving GLD</p>	<p>Extra day for Learning Support to deliver extra SALT to children identified by external agencies</p>
<p>PP children to experience a variety of cultural capital initiatives led by the school.</p>	<p>Cultural capital is planned into lessons throughout the year.</p> <p>Theatre trips subsidised to enable all children to access.</p> <p>Pupils will experience residential trips and educational visits. Children will be encouraged to participate in a range of extra-curricular activities and funding will be provided where appropriate.</p> <p>The school consistently promotes the extensive personal development of pupils. Opportunities for pupils to develop their talents and interests are of exceptional quality.</p> <p>There is strong take-up by pupils of the opportunities provided by the school. The most disadvantaged pupils consistently benefit from this excellent work.</p>
<p>Children who have SEND to make expected progress or better in line with their individual learning needs.</p>	<p>Quality first teaching and an inclusive approach to all lessons with bespoke support from the Pastoral Lead.</p>

	<p>All children who are at risk of not making expected progress will be discussed at regular pupil progress meetings and individual strategies to enhance learning will be planned in conjunction with the SENDCO.</p> <p>Non-teaching SENDCO who supports for all children including Pupil Premium children.</p>
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

£80,285

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Speech and Language support</i>	<p>Increased number of Level 4 Teaching Assistant hours to deliver SALT programme and interventions to identified children.</p> <p>Support for children need well-being support over lunchtime.</p>	2, 3, 4
<i>Support for SEN parents and families</i>	Employment of a non-teaching SENDCO	1, 2, 5
<p>Renewal of a DfE validated Systematic Synthetic Phonics programme – Read Write Inc.. matching phonics books to secure stronger phonics teaching for all pupils.</p> <p>Trained staff to lead interventions in reading (1 to 1 tutoring and Fresh Start), writing and maths. Small targeted guided reading sessions improved vocabulary and comprehension.</p> <p>Are You Really Reading strategy introduced</p>	<p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils: Phonics Toolkit Strand Education Endowment Foundation EEF</p> <p>Pupil progress meetings termly, review of targets and interventions to monitor and evaluate impact. Pupil premium children identified and interventions set in place to raise attainment and progress.</p> <p>All staff including reading volunteers released for a day to receive training in the new Bolton reading project. All children will begin to access this during the spring/summer term 2025</p>	2, 3

Enhancement of our writing teaching	CPD for Writing Subject Leader and fees for membership to National Hand Writing Association.	2, 3
Focussed support for teachers in writing	Release of Assistant Head from class to conduct team teach, CPD and lesson support in writing for all teaching staff.	
Improve the quality of social and emotional (SEL) learning. SEL approaches will be embedded into routine educational practices and supported by professional development and training of staff. Purchasing of Life to the Full PSHE package to support the teaching of social and emotional wellbeing.	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life.	1,

Targeted academic support (tutoring, one-to-one support structured interventions)

Budgeted cost: £59,815

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>Experienced teachers to deliver 1 to 1 tutoring targeted at disadvantaged pupils who require further phonics support.</i>	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	2

Additional phonics sessions targeted at disadvantaged pupils who require further phonics support.	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: Phonics Toolkit Strand Education Endowment Foundation EEF	2
Delivery of a programme to improve listening, narrative and vocabulary skills for disadvantaged pupils who have relatively low spoken language skills.	Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment: Oral language interventions EEF (educationendowmentfoundation.org.uk) Creation of an Oracy Curriculum for the whole school. Including in-house CPD for staff and training for subject leader. Signalong CPD for 3 members of EYFS staff.	3
Full time Behaviour Support SNA	Improving Behaviour in Schools https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/behaviour/EEF_Improving_behaviour_in_schools_Report.pdf?v=1699854063	5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

£13,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Attendance support for parents that need help	The DfE guidance has been informed by engagement with schools that have	1

in keeping children in school for a variety of reasons including parents and children needing social and emotional and wellbeing support	<p>significantly reduced levels of absence and persistent absence.</p> <p>Appointment of Attendance Manager to provide additional support to parents who may struggle with their child's attendance.</p>	
<i>Nurture Group</i>	Staff supporting identified children across the school with their social and emotional wellbeing. Resources to support this group to be purchased on going.	1, 2, 3, 5
Fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All

Total budgeted cost: £ 152,410

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

<p>Children make good progress towards meeting GLD.</p> <p>Pupil progress measures showing that children have made good progress and are closing the gap on their peers.</p> <p>Children who are struggling with emotional and behaviour issues are able to overcome difficulties and access the curriculum</p>	<p>Pupil premium children identified and progress tracked in pupil progress meetings in Autumn and Spring 1. Additional interventions implemented showed good progress.</p> <p>Year 6 children were supported by booster interventions in Year 6 with in year gaps closed.</p> <p>Staff attended well-being and mental health courses to support pupils and staff.</p> <p>Extra behaviour support assistant used to support children access the curriculum.</p> <p>SENDco extra day provided support for children and parents.</p>
<p>PP children set challenging targets to accelerate progress. Children identified as making limited progress to make accelerated progress to close the gap between them and their peers. PP children identified as GDS have targeted support and differentiated work in order to accelerate progress</p>	<p>Programme of CPD for staff to support accelerated learning for all children including pupil premium children.</p> <p>CPD training for staff after audit for training needs. CPD for staff reported to governors. Staff used adaptive teaching strategies to support children to make accelerated progress.</p> <p>Staff attended pupil progress meetings using assessment tracking software to identify children's needs by DHT and HT.</p>

<p>Improved reading enjoyment, understanding and fluency for all children. Matched reading books ensure that all children, including PP children, have suitable home reading books.</p> <p>Introduction of reading challenges and strategies to encourage PP children to read at home. PP children data comparable with non PP children. A school library children can use throughout the school day to support their learning and love of reading</p>	<p>Books matching RWI programme purchased to support early reading.</p> <p>Children have access to the library and support staff work with children on selected books.</p>
<p>Pay for individual musical tuition for PP children who cannot afford it. Subsidies class trips, residential (Y6) To ensure affordable for PP children A variety of extra-curricular clubs throughout the year include PP children</p>	<p>PP parents were supported to enable children to access extra-curricular clubs and residential.</p>
<p>PP children feel secure and included and have individual needs met to support learning. Families feel supported and have access to funds if needed</p>	<p>Pastoral Lead and SENDco team support families with their individual needs to ensure all children access their learning alongside their peers.</p>
<p>High quality training to improve teaching and learning to raise standards and improved attainment.</p>	<p>All staff received quality CPD to support improved teaching and learning.</p>

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Further information (optional)

Additional activity

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding more effective practice around feedback. [EEF evidence](#) demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- offering a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities will focus on building life skills such as confidence, resilience, and socialising. Disadvantaged pupils will be encouraged and supported to participate.

Planning, implementation, and evaluation

We triangulated evidence from multiple sources of data including assessments, engagement in class book scrutiny, conversations with parents, pupils and teachers in order to identify the challenges faced by disadvantaged pupils.

We looked at a number of reports, studies and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF's implementation guidance](#) to help us develop our strategy, particularly the 'explore' phase to help us diagnose specific pupil needs and work out which activities and approaches are likely to work in our school. We will continue to use it through the implementation of activities.

We have put a robust evaluation/assessment framework in place for the duration of our three-year approach and will adjust our plan over time to secure better outcomes for pupils.